

Sandnes, Fylkesnettverk 23-24 September 2019, Therese Ydrén

FIER

Fast-Track Integration in

European Regions

- EU-projekt för snabbare väg till jobb för flyktingar

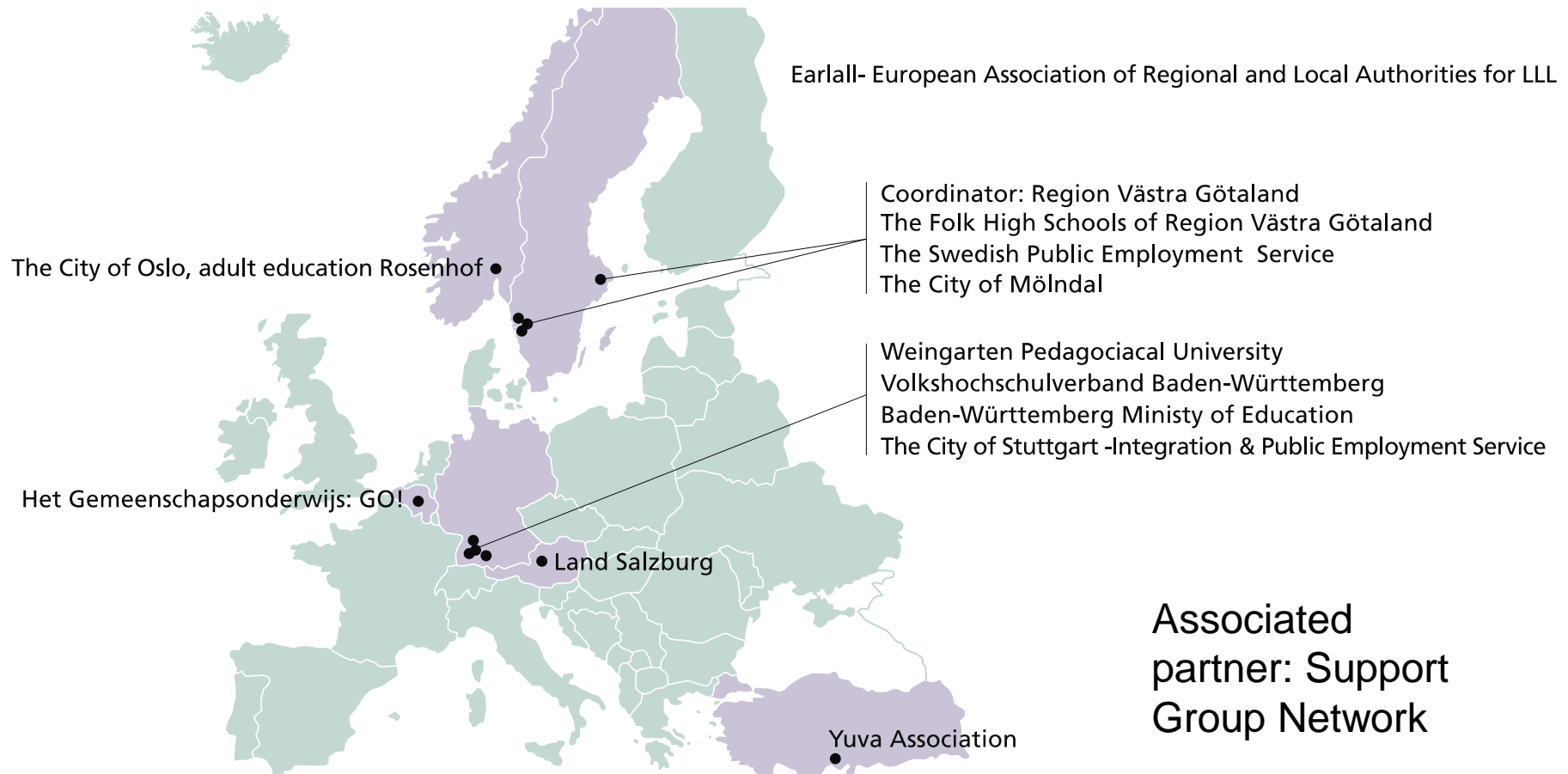
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Projektpartners



FIER syfte och budget

- Syfte: Projektet syftar till att korta tiden för flyktingars insteg på arbetsmarknaden
- Finansieras till 80 % av EU-programmet Employment and Social Innovation (EaSI) - stödprogram till ESF, 2018-2020 24 månader.
- VGR är koordinator för 12 (14) partners
- Budget 1,9 miljoner euro

Varför FIER?

- Flyktingsituationen i Europa – sociala och ekonomiska utmaningar
- Obalans på arbetsmarknaden
- Kan vi åstadkomma en förändring?
- Vad är det som verkligen fungerar?

Bakgrund till EaSI-ansökan

- VGR Earlall-medlem sedan 2001, www.earlall.eu
- Nära samverkan med Baden-Württemberg sedan 2014
- Bakgrund: *TALENTS – Regional and local measures to develop the potential of refugees – Oslo Rosenhoff norsk partner* <https://talentseuproject.com/>
- Goda upparbetade kontakter med kommissionen DGHOME/ DGEmpI

FIER framgångsfaktorer

- Aktiviteter med flyktingarna - inte för flyktingarna
- Mest nödvändiga innovationen – låga trösklar för att synliggöra kompetens
- Förändring av attityder både hos arbetsgivare och flyktingar
- Individanpassade insatser – yrkesanpassad språkträning
- Innovation - Utveckling av en modell för flyktingar som stödjer varandra och blir en länk till samhällsaktörer:
 - Support Group Network
- Myndighetssamverkan

Målgrupper

- 1000 flyktingar, 60% kvinnor
- 500 intressenter
- 500 företag
- 250 anställda
- 250 volontärer

Aktiviteter i projektet

- Tidig kompetenskartläggning: The EU Skills Profile Tool for Third Country Nationals
- “Pilot”-kurser som kombinerar språkträning och yrkesträning och arbetsplatsförlagt lärande/praktik.
- Utveckling av kurser i samhällsorientering inom yrkesutbildning – GO!
- Utveckling av kursmoduler i “Self –empowerment”, interkulturell utbildning etc. SGN
- Erfarenhetsutbyte 4 FIER Partner meetings, study visits

forts Aktiviteter i projektet

- Stora vikt vid individanpassad undervisning inklusive skräddarsydda undervisningsmetoder och vägledning
- Eventuella praktikplatser och möjliga jobb i företag, med offentliga arbetsgivare eller lokala sociala kooperativ
- Samarbete med lokala företagsnätverk
- Erfarenhetsutbyten inom FIER
- 5 Working groups:

Working groups

- Fast-track language/ vocational trainings
- Guidance, competence balancing and validation
- Co-operation with companies
- Self-empowerment of refugees
- Training of company mentors supporting language learning at the workplace

Fier-klassen på Oslo Vo Rosenhof

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Osloskolen
Oslo VO Rosenhof

Fier-kantineklassen



Organisering 2019/2020

Mandag	Tirsdag	Onsdag	Torsdag	Fredag
Norsk med tema fra kantine	Norsk med tema fra kantine	Praksis i kantine Med besøk av lærer	Praksis I kantine	Praktisk arbeid i skolekantinene vår knyttet til salg av varer i kantinen



KURSBEVIS

Det bekreftes herved at

har deltatt på **bransjerettet kurs innenfor kantine** i regi av Oslo Voksenopplæring Rosenhof i perioden august 2018-juni 2019. Kurset har foregått i Oslo VO Rosenhofs lokaler og på ekstern praksis plass _____.

Kursinnhold:

- Rutiner for renhold og hygiene på kjøkkenet
- Sentrale ord og begreper fra kantinebransjen, med vekt på muntlig kommunikasjon
- Tilbereding av kald og varm mat
- Kjennskap til IK-mat
- Grunnleggende innføring i regler og normer i arbeidslivet
- Besøk ved ulike kantiner
- Samarbeid og ~~teambuilding~~ ~~teambuilding~~
- Kundeservice
- Egenvurdering, loggskrivning
- Erfaringsutveksling fra praksisplassen
- Lesing og formidling av oppskrifter
- CV, jobbsøking og intervju trening
- Digital kommunikasjon



Dato

Kursansvarlig



Göteborgs folkhögskola



- Måltidsbiträde/ städare
- 1-årig kurs på Göteborgs folkhögskola

Måltidsbiträde/ städare

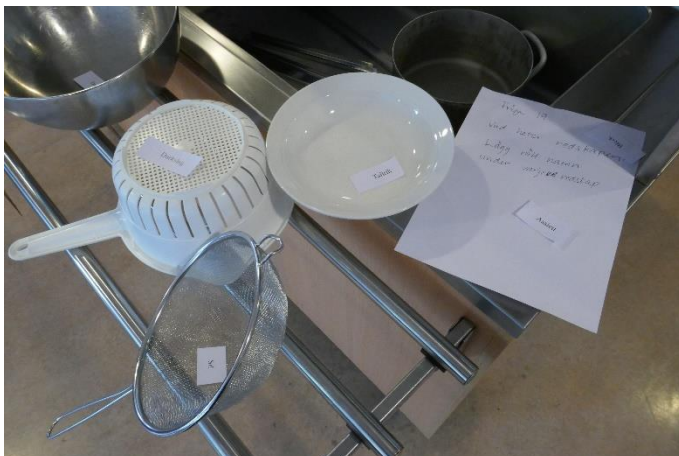
75-80% i arbete



KITCHEN ASSISTANT
AND CLEANING COURSE
FIER PROJECT

- Långtidsarbetslösa kvinnor med flyktningbakgrund
- Från inkomststöd till självförsörjning
- En kurs - två yrken
- Språkträning- hälsa – IT – samhällskunskap – praktik
- Koordinator genom FIER

Inför kursen - examination



Fläskkött?
Städa toaletter?
Tider?

FIER in Baden-Württemberg



Fast-track trainings for refugees

- hotel/gastronomy
- warehouse/logistics
- construction

Language mentor trainings in companies

Digital Campus

Best Practices: Preparation

- Careful selection of companies / strong company relations
- Well-defined selection process of participants (individual guidance sessions, group event)
- Matching interns / companies (interviews, test working days)
- Development of train the trainer concept at PHW – video based



Best Practices: Trainings

- Combination of classroom training and internship (parallel)
12 / 18 / 24 weeks
- Language and general vocational/basic skills training on two days in courses and three days at the workplace
- Specific job-related skills



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Fast Track Integration in European Regions

Partnermeeting 10.-11.5.2019, Istanbul, Turkey, Germany

State Government of Salzburg, Austria

Department 2 – Culture, Education, Society - Subdepartment 2/06 – Youth, Generation, Integration

Yvonne Kirchmayer

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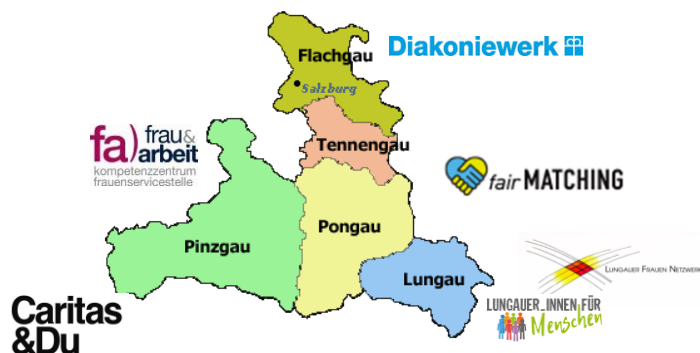


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**LAND
SALZBURG**

Activities in Salzburg...



- Salzburg Kick-off: 10.12.2018
- Start of Website www.journey-integral.at
- Start of different activities...

Integration into social care professions

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Diakoniewerk 

- Information for refugees about opportunities and job profiles in the health and care sector as well as assistance in preparing for the entrance examination in an SOB
- Information sessions:
 - 37 participants - 60% entitled to asylum from Syria;
 - 75% women
 - 25% with relevant prior knowledge, 20% with prior knowledge of the social care professions in Austria (through internships, personal experiences, acquaintances, etc.)
 - 50% take part in further events
- Getting to know the work fields
 - Taster tour in the retirement home, Taster days in the retirement home, Feedback sessions
- Next steps from May / June
 - Completion of internships, Courses German in nursing and EDP,
 - Orientation and Coaching Conversations - what's Next?
 - Completion of entrance examinations
- From June / July
 - Aftercare of the participants
 - Development of perspectives



Turkiet

- 3,5 miljoner syrier lever under "temporary protection law" inte som flyktingar
- Erdogans strategi
- Oreglerad arbetsmarknad
- Brister i myndighetssamverkan
- Främlingsfientlighet
- Arbetslöshet
- Syrier behöver arbetstillstånd – arbetsgivaren betalar
- Max 10% syrier bland anställda
- Språkkunskaper ett hinder
- Få kvinnor i arbete- barnomsorg saknas
- Få män i yrkesutbildning- försörjningsansvar



YUVA

- Turkar och Syrier lever helt åtskilda – parallellsamhällen
- I Kirikhan som ligger i Hatay-provinsen vid gränsen till Aleppo bor 30 000 syrier, 30% av befolkningen.
- Arbetslöshet 10% bland turkar
- Syrier benämns som “gäster” aldrig flyktingar och det bäddar för diskrimineringen som är utbredd



#EURegionsWeek 2018



EARLALL

Dissemination Partner



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VS/2017/0437



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Tryckt material



Newsletter #1
Summer 2018

The FIER project aims at developing instruments and strategies for a fast-track labour market integration of disadvantaged groups among refugees and asylum-seekers. Our main objective is to develop quality competence assessment strategies, training curricula, self-employment initiatives and a workplace language learning concept to reach a fast and successful integration.

The first FIER classes have begun
FIER news



The first FIER classes in Germany and Sweden have begun. The fast-track integration access to the labour market. At Göteborg Folk Högskola, the course consists of a kitchen assistant or a cleaner, with two internship periods. "The most important thing that they get is their self-improvement within a group," says a vocational teacher from the school.

In the following months, FIER training courses for canteen work are also beginning to take place in Oslo Rosenhof Adult Centre's facilities in Norway.

"When I first came to Sweden six years ago I could not even write my own name... I will now work for one year and then I will study to become a chef."
Wilo, 28 years old, from Somalia

FIER, showing the way forward for labour market integration of refugees
foreword from the project coordinator

It can be very hard to integrate into a new society and to find a job to make a living as a newcomer in an unknown country where you do not know the language, you are not familiar with the traditions and you lack a network.

Thanks to the support of the EaSI program from the European Commission, the FIER partners have in their hands the chance to scale up already existing measures, learn from each other, and develop and implement new initiatives for a better — and faster — integration of refugees into the labour market. After six months of hard work, the partners have already started to set up their respective pilot initiatives and new language training concepts within the project.

This first external newsletter from FIER aims at informing about our project, highlighting relevant news, and sharing findings and examples from the partners' work. In this newsletter, you also find relevant upcoming EU initiatives and reports focusing on labour market integration. I hope that you will enjoy the reading!

Therese Ydrén
FIER Project Coordinator



1,000 Refugees Reached
500 Stakeholders Engaged
12 Project Partners
6 Countries

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Activity Report 2018
October 2018

Project partners: Nordland County Council, Agencia Urbana Roschitz, Istituto Professionale per l'Industria e l'Artigianato "E. Orfini", Barcelona Activa, Kiang School Center, EOL - Business Support Center Xiang, Seta Vianglengde Skole, Krasnik Vianglengde Skole, Fajl Kommune.

For more information: FIER@FIERprojectEU.com


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The FIER project aims at developing instruments and strategies for a fast-track labour market integration of disadvantaged groups among refugees and asylum-seekers. Its main objective is to develop quality competence assessment strategies, training curricula, self-employment initiatives, and a workplace language learning concept to reach a fast and successful integration process in different European areas, by means of the following processes:

1. Analyse the main challenges for the new arrivals, when it comes to establishment and integration taking into account and making visible from the newcomers' challenges vary depending on gender, ethnic origin, age, educational level, special needs, religion or sexual orientation.
2. Identify, analyse, adapt and pilot different kinds of measures that are likely to be inclusive as regards disadvantaged groups and that are likely to have a positive impact on the individual's integration into the labour market.
3. Capitalise on the wealth of existing (national, fragmented and not always easily accessible) knowledge at local and regional level including main stakeholders (political, education sector, companies, etc.) but also individuals (locals, successfully-established immigrants and asylum seekers themselves).
4. Discuss and further foster knowledge and exchange experience on how the findings can facilitate the establishment of the new arrivals.

Project partners: Region Västtra Götaland, Malmö Stad, Swedish Public Employment Service, Ministerium für Kultur, Jugend und Sport Baden-Württemberg, vba Baden-Württemberg E. V., Pädagogische Hochschule Weingarten, Stadt Stuttgart.



WORKING TOGETHER FOR A FASTER LABOUR MARKET INCLUSION OF REFUGEES



12 Project Partners from 6 Countries
1,000 People with Refugee Status Reached
500 Stakeholders Identified and Engaged

READY TO LEARN? TO SHARE? TO EXPERIENCE? TO INNOVATE?

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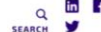
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Nyhetsbrev – registrera dig!



This semestral newsletter aims at informing about the FIER project, highlighting relevant news, and sharing findings and examples from the partners' work. In this newsletter, you also find relevant



The Project News Events Contact

Ready to learn? To share? To experience? To innovate?



Si quieres usar Docs sin conexión, pásate a Chrome

Chrome es un navegador rápido, seguro y...

About

The FIER project aims at developing instruments and strategies for a fast-track labour market integration of disadvantaged groups among refugees and asylum-seekers. Our main objective is to develop quality competence assessment strategies, training curricula, self-empowerment...

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FIER Multiplier Event 19 November

- FIERs slutkonferens arrangeras i Bryssel i samarbete med Earlall och GO! den 19 november 2019 och är öppen för deltagande från organisationer som inte är med i FIER. Vänligen besök www.fierprojecteu.com för registrering!

Länkar FIER

- FIERs hemsida: www.fierprojecteu.com
- Land Salzburg <https://www.journey-integral.at>
- Earlall: <https://www.earlall.eu/>
- Stuttgart: <https://www.stuttgart.de/item/show/671825>
- <https://vimeo.com/349828464>
- <https://www.supportgroup.se/>
- YUVA <https://www.yuva.org.tr/en/>
- Successful local reforms and practices concerning refugees and migrants
<https://www.youtube.com/watch?v=W6s48Oxq87k>

Tack för uppmärksamheten

www.fierprojecteu.com

Kontakt Therese Ydrén, Västra Götalandsregionen
+46 768090912
therese.ydren@vgregion.se

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At the Heart of the EU's Vision

European Commission



Strengthening European Identity through Education and Culture (November 14, 2017)

*“Competences for education and culture lay primarily with Member States at national, **regional and local level.**”*

Proposal for a Council Recommendation on Key Competences for Lifelong Learning

*“Lifelong learning offers a way for re-skilling and up-skilling [...]. It is essential to **seek convergence and increase the share of people engaging in learning throughout their lives.** This would be a promising way to improve skills and knowledge capital in Europe.”*

Tibor Navracsics



Commissioner for Education, Culture, Youth and Sport, at the First European Education Summit (January 25, 2018)

*“Education is key because **it is education that equips us with the skills we need to become active members of our increasingly complex societies.** It is education that helps us adapt to a rapidly changing world, to develop a European identity, to understand other cultures and to gain the new skills one needs in a society that is mobile, multicultural and increasingly digital.”*

EARLALL

- European Association of Regional and Local Authorities for Lifelong Learning: **international non-profit association established in 2001** under the initiative of **regional governments** willing to **build a solid cooperation** in the field of lifelong learning.
- Management: **Board, General Assembly and Secretariat.**
- Members: **13 members and a group of observers**, whose aims are to cooperate and **raise the role and visibility of regional and local authorities** in the field of lifelong learning at European and international level.
- Involvement: participation in **meetings, technical groups, thematic seminars** and other **events** to take forward **joint projects.**
- Regions and local authorities have a **privileged role in designing and implementing strategies on lifelong learning**, since they are in **direct contact** with citizens, educational institutions and business environments.



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Our Members



Baden-Württemberg



Generalitat
de Catalunya



REGIONE DEL VENETO

REGIONE TOSCANA



EUSKO JAURLARITZA
GOBIERNO VASCO



PROVINCIA AUTONOMA DI TRENTO



REGION
VÄSTRA GÖTALAND



HORDALAND
FYLKESKOMMUNE



Republic of Bulgaria
Regional administration - Vidin



Rheinland-Pfalz



GOBIERNO DEL
PRINCIPADO DE ASTURIAS



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Our Action Plan

1. **Policy & advocacy**
2. **Antenna of opportunities and platform for exchange**
3. **Effective communication and dissemination**
4. **Governance & outcome and impact monitoring**

Cooperation: Policy & Advocacy

Engagement and participation in relevant events and cooperation with key partners:



1st MEETING OF THE EUROPEAN INTEGRATION NETWORK
DIRECTORATE-GENERAL MIGRATION AND HOME AFFAIRS

An Antenna of Opportunities and a Platform for Exchange

Thematic working groups dealing with selected matters and producing specific results:

Mobility in VET

Lifelong
guidance

LLL and ageing
population

Integration of
migrants

Youth policies

Skills and labour
market

Uppföljning och utvärdering

- Ett löpande arbete
- Pågående utvärderingsrapport – FIER the first year
- Fallstudier
- Processutvärdering
 - Det ömsesidiga lärandet
 - Kommunikation
 - Partnermötena
 - Best practice – framgångsrika verktyg och metoder
 - Förväntningar och mervärde