



# European Institute for Gender Equality

27th May 2014

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European Institute for Gender Equality





# European Institute for Gender Equality

European centre  
of knowledge on  
gender equality





# Vision: Making equality between women and men a reality for all Europeans and beyond

- Supporting better informed policy-making at EU and Member States levels
- Increased awareness among decision makers and the public of progress and challenges in implementing European gender equality policies

## WHY EIGE ?

- ✓ The Institute should carry out tasks that the existing institutions **do not deal with at a European level**, specifically in the areas of the centralisation and dissemination of information, co-ordination of research, provision of visibility to gender issues, and the construction of tools for mainstreaming.

*European Commission, Feasibility Study for a European Gender Institute, 2002.*



## WHY EIGE ?

- ✓ Need is for a **technical institution** that can collect and disseminate information which is currently scattered across Europe and is difficult to access systematically.
- ✓ A **European body** that can make use of and add value to the work carried out at Member State level.



*European Commission, Feasibility Study for a European Gender Institute, 2002.*





# Support better informed decision-making 2013-2015

Developing **reliable and comparable data:**

- **Gender Equality Index**
- **Database on Beijing Indicators**

Providing reliable information and data **on gender-based violence** and identifying existing gaps.

Providing access to a processed and validated database of tools, methods and good practices for **gender mainstreaming**.

an analytical tool

**gender**

# Support to the Irish, Lithuanian, Greek, Italian and Luxembourg Presidencies

## Finalised Reports

Women and the Media (Ireland)

Institutional Mechanisms for the advancement of women (Lithuania)

## In Process

Women and the Economy (Greece)

20 year Review of the Beijing Platform for Action (Italy)

Women in Decision Making (Luxembourg)



# Gender Mainstreaming

- Benefits of Gender Equality
  - Gender Impact Assessment
- Good Practices
- Institutional Mechanisms
- Sectoral Approach
- Capacity Building – Gender Training



# Reliable/ Comparable data



# Methods &

Gender Training Resources

389 Resources found

Country	Title	Year	Subject	Language	Format
Austria	Gender Mainstreaming, Gleichstellungsmangement als Arbeitgeber - das Praxisbuch	2008	Justice, freedom and security	de	PDF
Austria	Leitfaden und Checklisten für Gender Mainstreaming und Gender Budgeting, Betriebsrat	2011	Justice, freedom and security	de	PDF
Austria	"Tool Box" on the website of the interministerial working group on gender mainstreaming and gender budgeting		Budget	de	PDF
Austria	Gender Mainstreaming, Gleichstellungsmangement als Arbeitgeber - das Praxisbuch	2008	Justice, freedom and security	de	PDF
Austria	"Tool Box" on the website of the interministerial working group on gender mainstreaming and gender budgeting		Budget	de	PDF
Austria	Gender Mainstreaming, Gleichstellungsmangement als Arbeitgeber	2008	Justice, freedom and security	de	PDF

# Partnership & Networking

# Good



# Communicatio



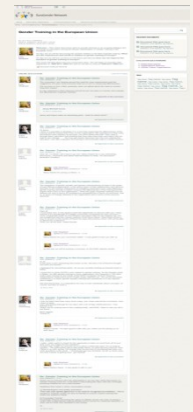
2012.04.30 / No. 1

### WHAT'S UP AT EIGE?

**Upcoming events**

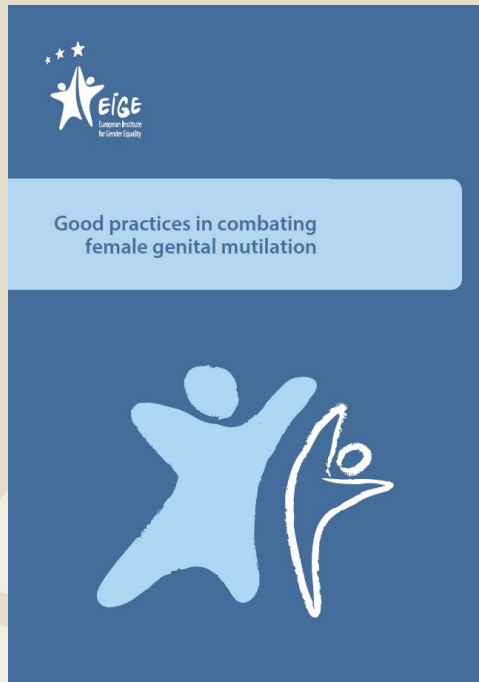
- Exchange of good practices - women in decision-making**  
May 10, 09:30 - May 11, 13:30
- Fair review meeting on female genital mutilation**  
May 10, 08:30 - May 10, 16:15
- Equal Pay - How do we attach to access to Justice?**  
May 11, 08:00 - May 11, 16:30
- The Politics of Location: Envisioning Gender 2013**  
May 17, 09:00 - May 20, 18:00
- Thematic Network on Gender Training**  
May 23, 09:30 - March 3, 17:30

Do you have events to include? Please send us an email (see email below)



# Studies on Gender-based Violence

Click to edit Master subtitle style



**DATABASE on**

Resources on FGM      Methods and tools on FGM      Good practices in combating FGM



# EIGE's database: 'Women and men in the EU. Facts and figures'

ABOUT EIGE WORKING WITH EIGE ACTIVITIES PRESS AND MEDIA INITIATIVES AND PROGRAMMES

Search



Home > Activities > Beijing Platform for Action > Women and men in the EU - facts and figures > EU indicators for the Beijing Platform for Action

## EU indicators for the Beijing Platform for Action

Areas **K. Women and the environment**

Description

Objectives

When & How

**Indicators**

Resources

Indicators **K3. Proportion of women and men in climate change decision-making bodies at the international level**

**Data**

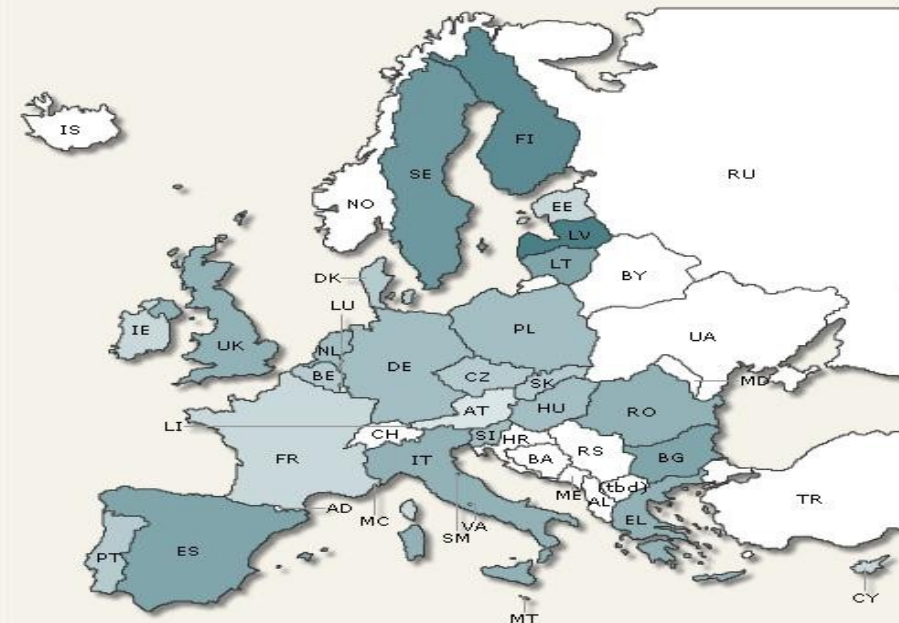
Concept

Source

Published

Notes

Data



Select format

- Map
- Bar Chart
- Column Chart

Filter by

Period

- 2012
- 2011
- 2010
- 2009

Decision-making body

- conference of the parties (cop) over 5 years
- supporting bodies (sb) over 5 years
- heads of delegations of supporting bodies (sb) over 5 years

Unit

- % of women
- total number of positions

# Mainstreaming gender into the Presidency events: Inter-parliamentary events

- ✓ EuroLat network meeting
- ✓ 50th meeting of the conference of Parliamentary committees for Union Affairs of Parliaments of the EU (**COSAC women's forum**)
- ✓ Chairpersons of Committees on Social affairs and Labour



# Contribute to awareness-raising and facilitate the debate on effective policy implementation

- Establishing an **institutional memory** on selected policies and functioning implementation approaches, through EIGE's RDC.
- Facilitating the **exchange of knowledge and efficient use of existing resources** through online debates and other events.
- Implementation of the **communication** strategy.

# Resource & Documentation Centre (RDC)

Managing Gender Knowledge

Resource and Documentation  
Centre

Documentation  
Centre/Library

EIGE's  
Knowledge  
centre

European  
Network on  
Gender Equality



**COLLECT**

**PROCESS/PRODUCE**



**SHARE**



Meeting with the Social Platform



# Men and Gender Equality

- Database on Men and Gender Equality Organisations;
- Report on Men's Involvement in Gender Equality Initiatives in the EU
- Expert Meetings
- Men's Role in Combating GBV
- EIGE Women and Men Resource Pool

# White Ribbon campaign



## 23 White Ribbon Ambassadors:

Prime Minister of Malta,

Foreign Ministers (EE, FI, LT, NL, SE),

Various ministers (DK, IE, PT),

Vice-Ministers of Foreign Affairs and Interior (LT, EL),

EC Commissioners (EMPL, REGIO),

Heds of Agencies (CEPOL, EUROFOUND, GNSS, EMCDDA), Members of National Parliaments



12.06.14 Others (Actor, Founder of the Campaign, Civil Society

"Any act of gender-based violence is totally unacceptable! I urge young boys and men to declare their opposition to violence against women and girls. Let us all help put an end to this hideous trend, now!"

Leonidas Grigorakos  
Deputy Minister of Interior  
Greece



Join the White Ribbon Campaign  
[www.eige.europa.eu/content/white-ribbon](http://www.eige.europa.eu/content/white-ribbon)

Leonidas Grigorakos,  
Deputy Minister of  
Interior



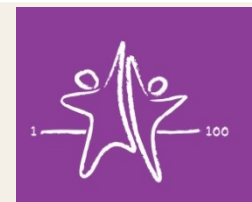




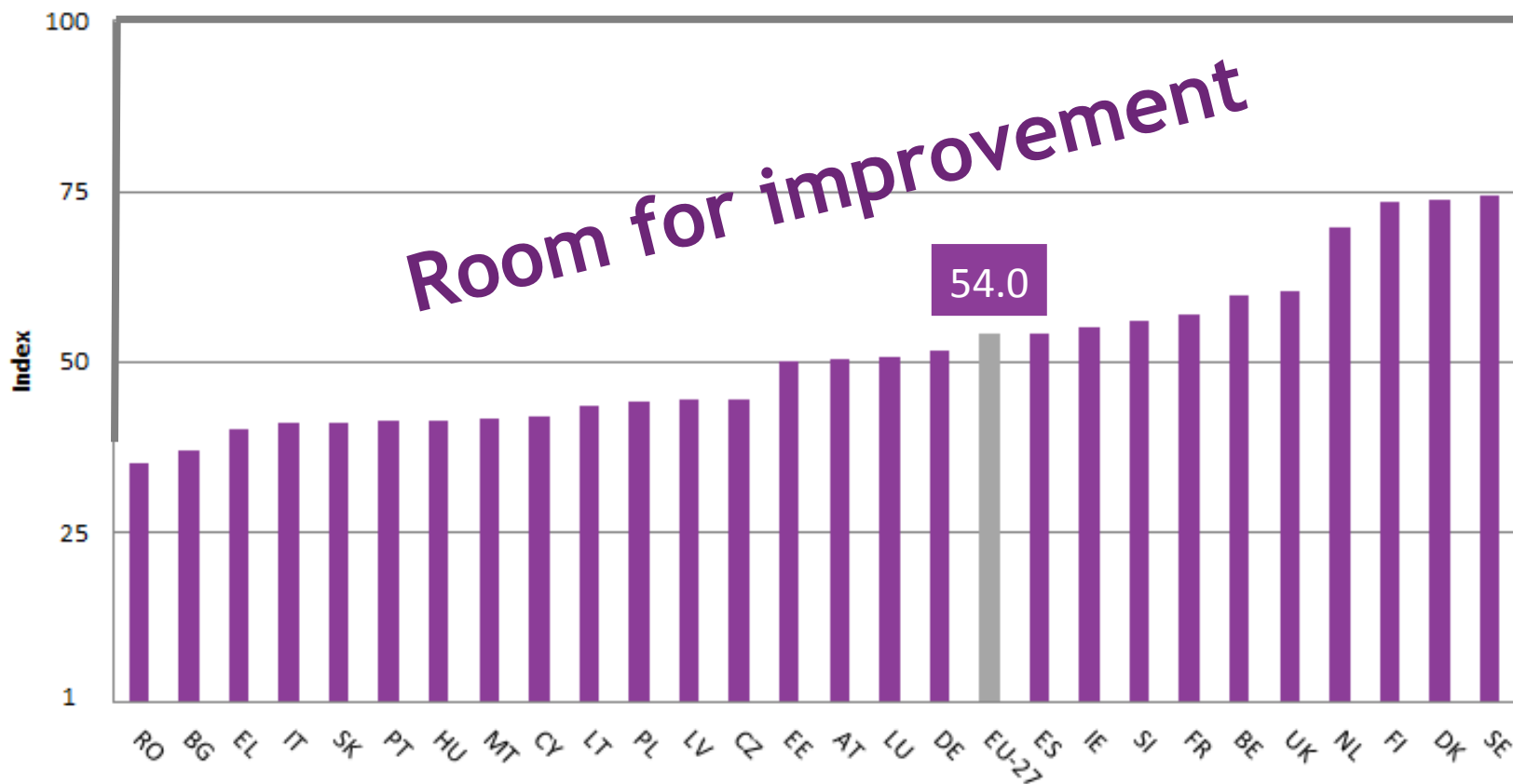
## Instrument for Pre-Accession Assistance (IPA) project:

**“Preparatory measures for the participation of candidate countries and potential candidates in EIGE’s work”**



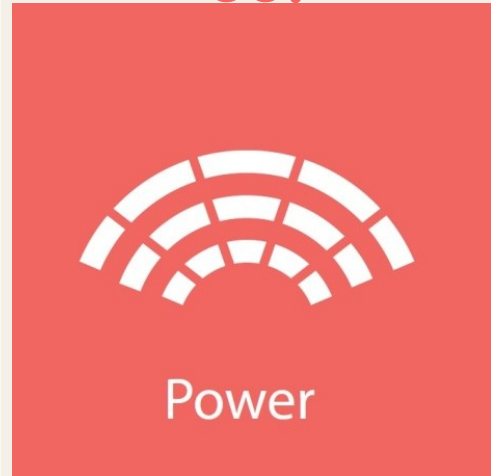


# Room for improvement



# Equality in decision-making

38.



49.  
9

29.  
0

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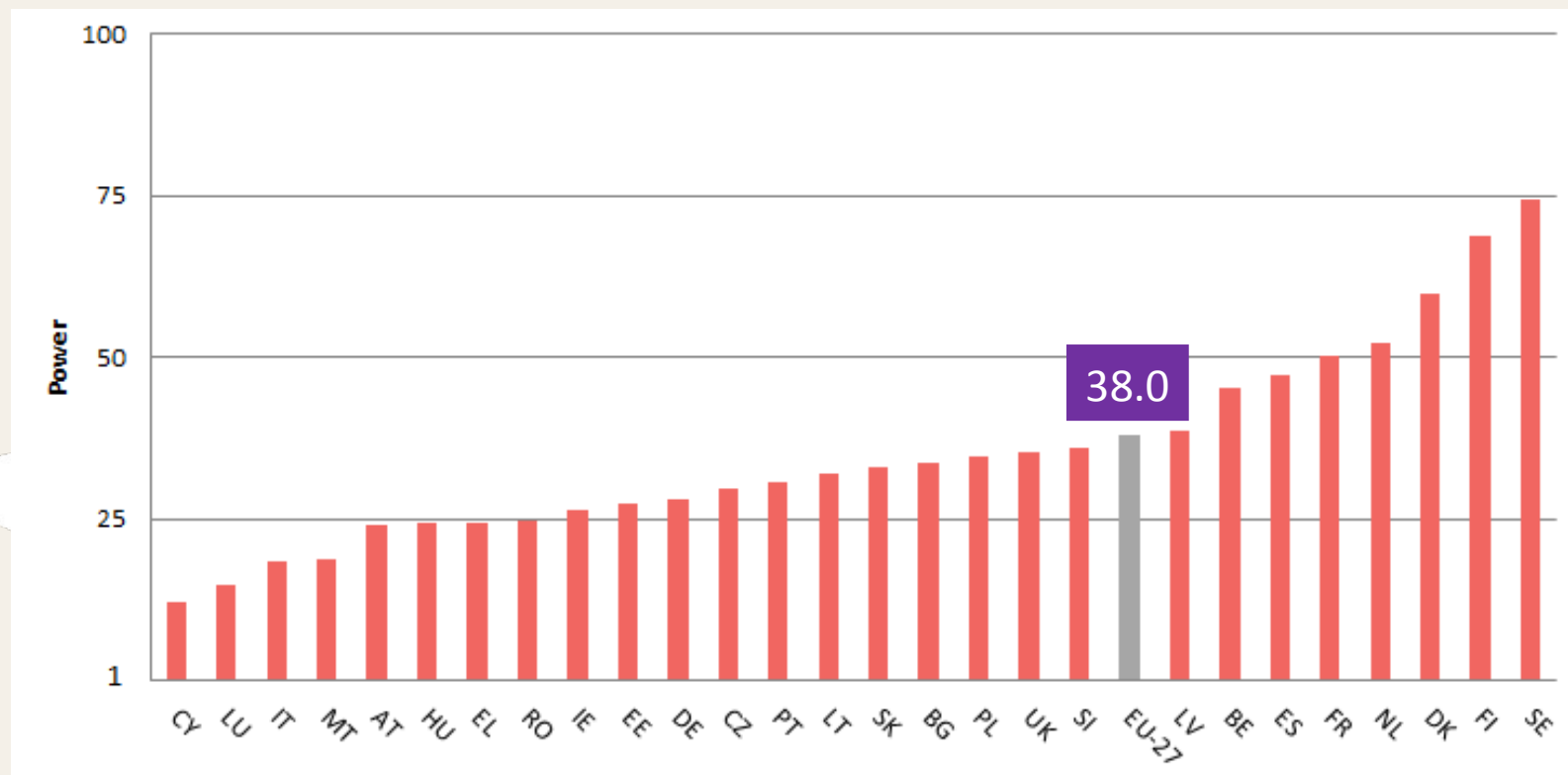
Ministeria  
Parliamentar  
Regional  
assemblies

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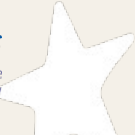
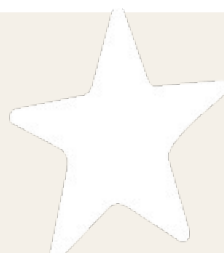
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Members of  
~~boards~~  
Members of Central  
Bank

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**Table 2: Women in Parliament, 1945-2005**

	1945	1955	1965	1975	1985	1995	2000	2005
<b>Number of parliaments</b>	26.0	61.0	94.0	115.0	136.0	176.0	177.0	187.0
<b>% of women representatives (lower house or unicameral)</b>	3.0	7.5	8.1	10.9	12.0	11.6	13.4	16.2
<b>% of women representatives (upper house)</b>	2.2	7.7	9.3	10.5	12.7	9.4	10.7	14.8

Source: IPU, 2005. *Women in Politics: 1945-2005*. Information kit.

<http://www.ipu.org/english/surveys.htm#45-05>

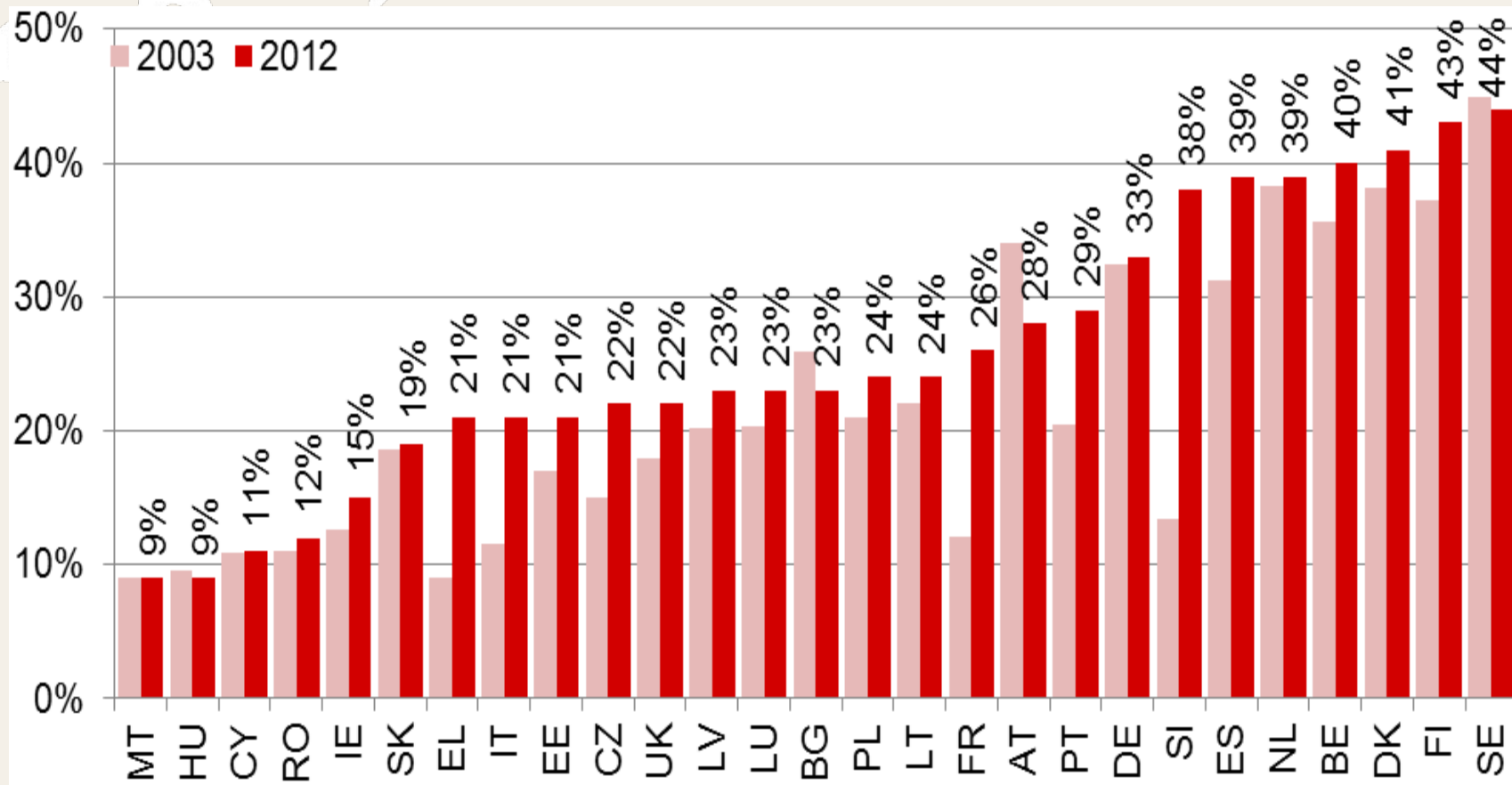


# Media coverage

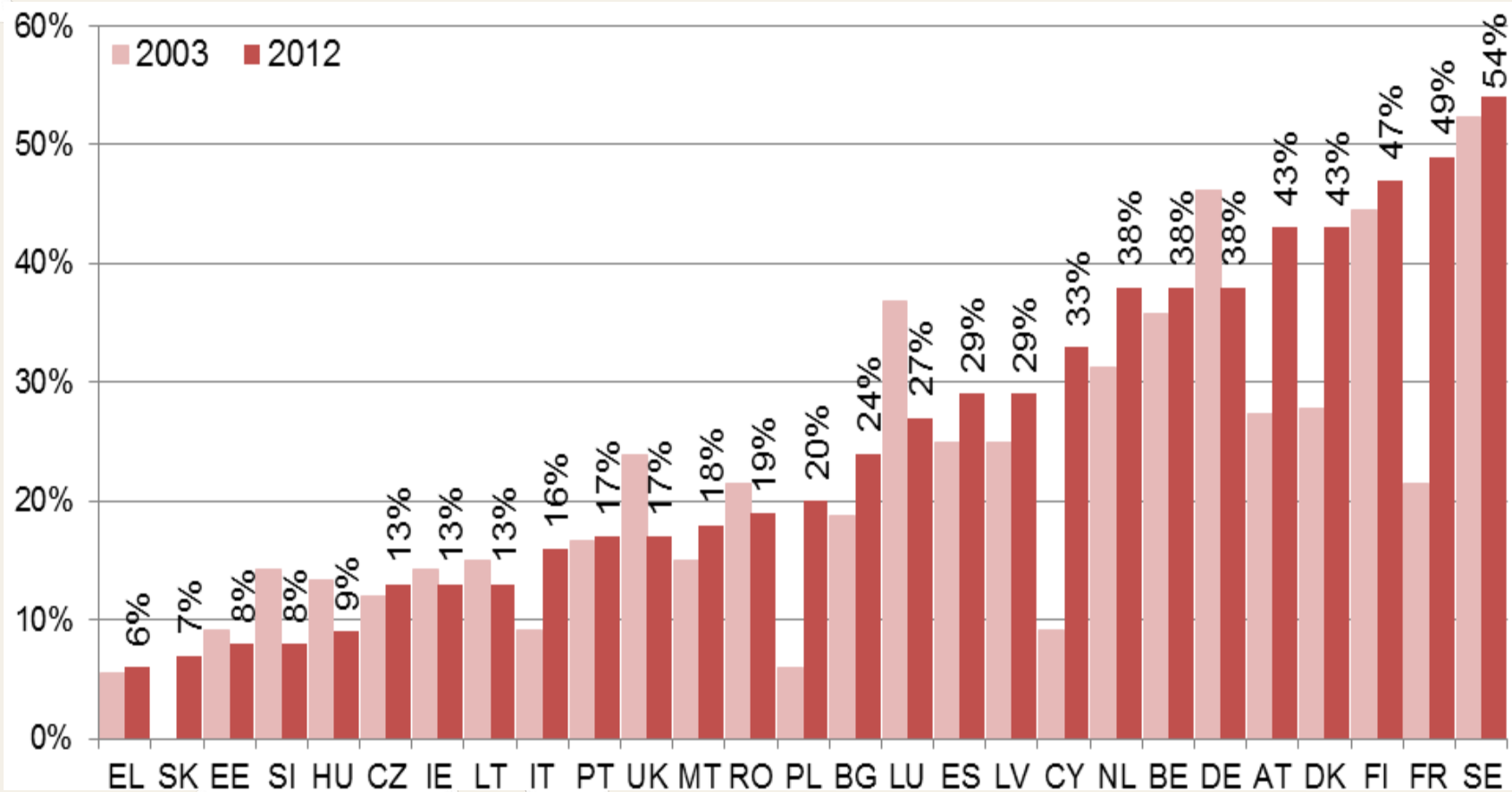
women men

Arts/culture	44,2%	55,8%
Beauty/ style	74,8%	25,2%
Motoring/ cars	5,3%	94,7%
Political affairs	28,6%	71,4%
Sport	8,5%	91,5%

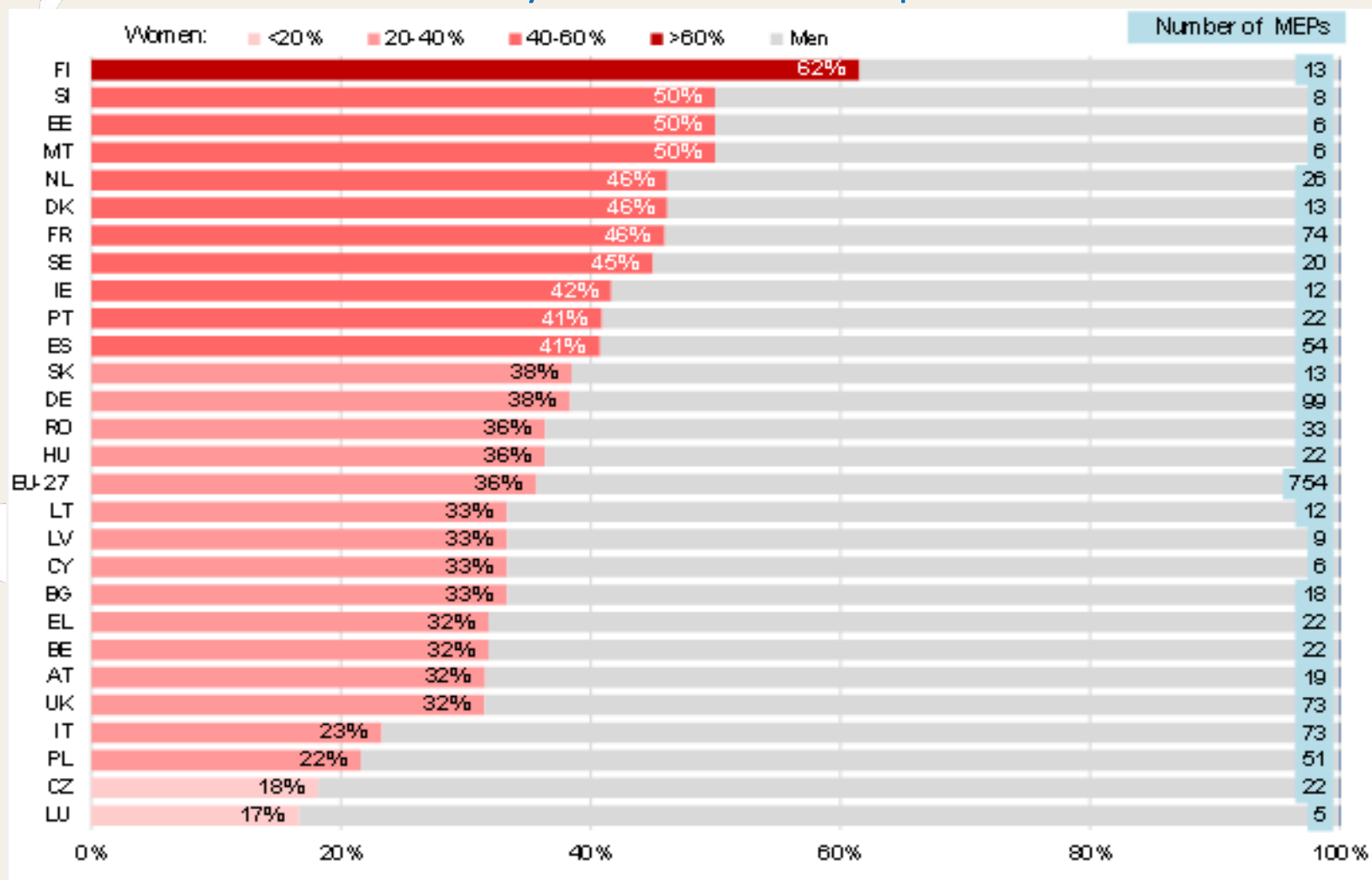
• **Figure 14 — Percentage of women in national parliaments (single/lower houses) in 2003 and 2012**



• **Figure 15 — Percentage of women in national governments (senior ministers) in 2003 and 2012**



# Representation of women and men in the European parliament, 2013 - database on women and men in decision-making. Data refer to the situation in may 2013- source European commission



## European Agencies (Highest Decision Making Body)

	President		Members			
	Women	Men	Women	Men	Women	Men
	(N)	(N)	(N)	(N)	(%)	(%)
Community Plant Variety Office (CPVO)	0	1	11	16	41	59
European Agency for Safety and Health at Work (EU-OSHA)	0	1	27	66	29	71
European Agency for the Management of Operational Cooperation at the External Borders (FRONTEX)	0	1	2	29	6	94
European Aviation Safety Agency (EASA)	0	1	6	26	19	81
<b>European Centre for Disease Prevention and Control (ECDC)</b>	<b>0</b>	<b>1</b>	<b>15</b>	<b>17</b>	<b>47</b>	<b>53</b>
European Centre for the Development of Vocational Training (Cedefop)	0	1	26	62	30	70
European Chemicals Agency (ECHA)	0	1	11	20	35	65
European Environment Agency (EEA)	0	1	11	24	31	69
European Fisheries Control Agency (EFCA)	0	1	6	27	18	82
<b>European Food Safety Authority (EFSA)</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>8</b>	<b>38</b>	<b>62</b>
European Foundation for the Improvement of Living and Working Conditions (EUROFOUND)	0	1	26	55	32	68
European GNSS Agency (GSA)	1	0	8	24	25	75
<b>European Institute for Gender Equality (EIGE)</b>	<b>1</b>	<b>0</b>	<b>14</b>	<b>5</b>	<b>74</b>	<b>26</b>
European Maritime Safety Agency (EMSA)	0	1	2	29	6	94
European Medicines Agency (EMA)	0	1	9	21	30	70
European Monitoring Centre for Drugs and Drug Addiction (EMCDDA)	0	1	9	23	28	72
European Network and Information Security Agency (ENISA)	1	0	2	31	6	94
European Railway Agency ( <b>ERA</b> )	0	1	1	35	3	97
European Training Foundation (ETF)	0	1	12	18	40	60
European Union Agency for Fundamental Rights (FRA)	1	0	12	17	41	59
Office for Harmonisation in the Internal Market (Trade Marks and Designs) (OHIM)	0	1	8	20	29	71
Translation Centre for the Bodies of the European Union (CdT)	0	1	23	37	38	62
<b>Total</b>	<b>5</b>	<b>18</b>	<b>246</b>	<b>610</b>	<b>29</b>	<b>71</b>

21%

- = not  
applicable, :=  
not available

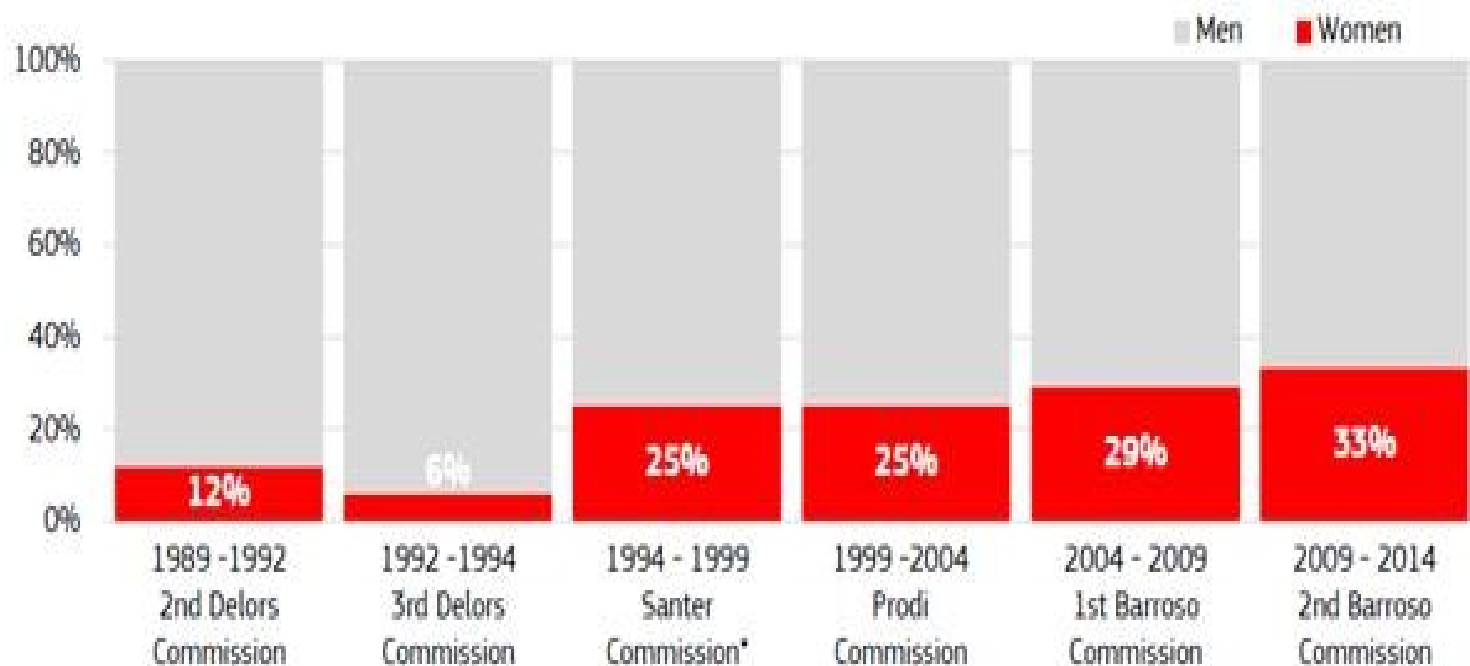
Data collected between 11/06/2012-21/08/2012



## European Agencies (Executive Head)

	Executive head	
	Women	Men
	(N)	(N)
Community Plant Variety Office (CPVO)	0	1
European Agency for Safety and Health at Work (EU-OSHA)	1	0
European Agency for the Management of Operational Cooperation at the External Borders (FRONTEX)	0	1
European Aviation Safety Agency (EASA)	0	1
European Centre for Disease Prevention and Control (ECDC)	0	1
European Centre for the Development of Vocational Training (Cedefop)	0	1
European Chemicals Agency (ECHA)	0	1
European Environment Agency (EEA)	1	0
European Fisheries Control Agency (EFCA)	0	1
European Food Safety Authority (EFSA)	1	0
European Foundation for the Improvement of Living and Working Conditions (EUROFOUND)	0	1
European GNSS Agency (GSA)	0	1
European Institute for Gender Equality (EIGE)	1	0
European Maritime Safety Agency (EMSA)	0	1
European Medicines Agency (EMA)	0	1
European Monitoring Centre for Drugs and Drug Addiction (EMCDDA)	0	1
European Network and Information Security Agency (ENISA)	0	1
European Railway Agency (ERA)	0	1
European Training Foundation (ETF)	1	0
European Union Agency for Fundamental Rights (FRA)	0	1
Office for Harmonisation in the Internal Market (Trade Marks and Designs) (OHIM)	0	1
Translation Centre for the Bodies of the European Union (CdT)	1	0
<b>Total</b>	<b>6</b>	<b>16</b>

# Representation of women in European Commission over the last 25 years



Sources: European Commission. Figures show the situation immediately after Commission selected.

\* The Santer Commission resigned en masse in March 1999. The interim President prior to the Prodi Commission was Manuel Marin.

## • Current Situation

Despite women representing 60% of university graduates, today just 15.8% of the members of company boardrooms around Europe are women

# Equality in decision-making

12  
%



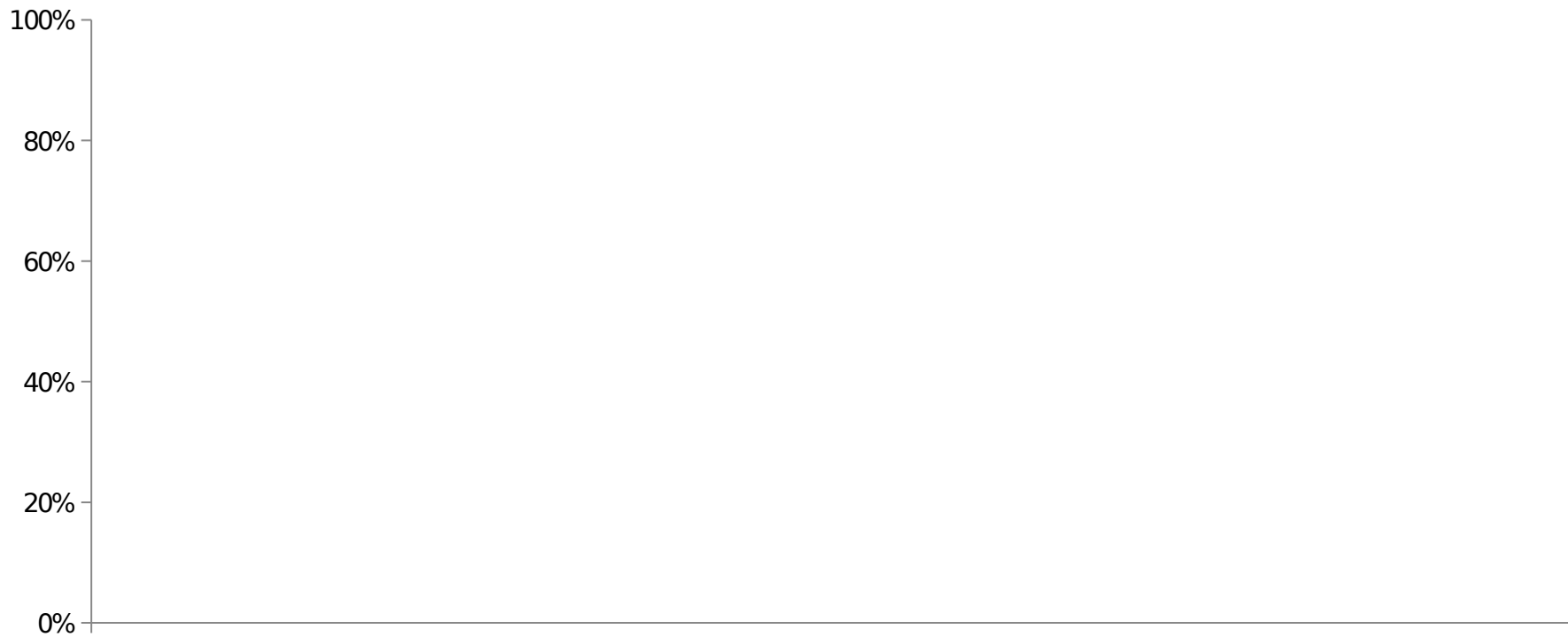
88  
%



Men are greatly over-  
represented as board  
members throughout all  
Member States

EU-27,  
2010

# Members of the boards



# Why more women? Rational, numbers and beyond numbers.

- Justice
- Experience
- Interest
- Critical Mass
- Symbolic
- Democracy



# International Policy Framework to address the imbalance

- Beijing Platform for Action (BPfA)
- Convention on the Elimination of all forms of Discrimination against Women (CEDAW)
- European Commission's Women's Charter 2010
- EU Roadmap for Gender Equality 2010-2015
- European Pact for Gender Equality 2011-2020

# Establishment of Mechanisms to Promote Women's Presence

- Government
  - Legislature, Executive and Judiciary
- Non-State Contexts
- Trans-National Social Movements
- Non-Governmental Organisations (NGO's)
- Fora for resolution of conflict and peace building

# Proven methods to promote women's presence

- Regulatory Intervention
  - Legislative Quotas in Political Decision Making
  - Legislative Quotas in Economic Decision Making
- Involvement of NGO's
- Support of Civil Society Organisations
- Funding – particularly for Women's representative groups



Go raibh míle maith agaibh!

**EIGE - General  
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